

**RHEA COUNTY COMMISSION MEETING  
APRIL 21, 2026, 6:00 P.M. PHIL SWAFFORD BUILDING**

**CALL TO ORDER AND ESTABLISHMENT OF A QUORUM**

Present: Jim Reed, Chairman; Jim Vincent, County Executive; Linda Shaver, County Clerk

COMMISSIONERS: Cashman, Dunn, Ellis, Fisher, Francisco, Stephens, Thedford, Welch

A legal quorum being present, the meeting was opened with Prayer and Pledge to the American Flag.

**APPROVE MINUTES OF THE PREVIOUS MEETING**

Motion Commissioner Thedford, second Commissioner Dunn to approve the minutes of the Previous meeting on March 17, 2026.

MOTION CARRIED BY UPLIFTED HAND VOTE

**PROCLAMATIONS PRESENTED FOR SAFE DIGGING MONTH AND APRAXIA AWARENESS DAY  
BUDGET AMENDMENTS AND APPROPRIATIONS**

Motion Commissioner Thedford, second Commissioner Fisher to approve Amendments #84 through #97, fund 101, county general budget. Amendments follow next pages.

VOTED: AYE: ALL NAY: NONE

MOTION CARRIED

Motion Commissioner Thedford, second Commissioner Dunn to approve Amendments #6 and #7, Fund 116, solid waste budget. Amendments follow next pages.

VOTED: AYE: ALL NAY: NONE

MOTION CARRIED

Motion Commissioner Thedford, second Commissioner Francisco to approve Amendments #10 Through #13, fund 131, highway department budget. Amendments follow next pages.

VOTED: AYE: ALL NAY: NONE

MOTION CARRIED

Motion Commissioner Thedford, second Commissioner Cashman to approve Amendments #18 and #19, fund 141, school budget. Amendments follow next pages.

VOTED: AYE: ALL NAY: NONE

MOTION CARRIED

Motion Commissioner Thedford, second Commissioner Ellis to approve Amendments #2 and #3, Fund 151, debt budget. Amendments follow next pages.

VOTED: AYE: ALL NAY: NONE

MOTION CARRIED

**READ INTO MINUTES RHEA COUNTY COMMITTEE MINUTES**

- a. Rhea Medical Center Board of Directors' February
- b. Rhea County Library Board October
- c. Rhea County Planning Commission February
- d. Rhea County Purchase and Finance March

Motion Commissioner Thedford, second Commissioner Stephens to read into minutes the Rhea County Committee Minutes. Committee Minutes follow next pages.

MOTION CARRIED BY UPLIFTED HAND VOTE

**SPECTRUM COMMUNICATIONS UPDATE PRESENTED**

**RESOLUTION #26-04-28 TO ALLOCATE \$14,730.00 FROM THE HOTEL MOTEL TAX FUND TO FUND 50% OF THE HOST FEES FOR FOURTEEN ADDITIONAL FISHING TOURNAMENTS FOR 2026.**

Motion Commissioner Thedford, second Commissioner Welch to approve Resolution #26-04-28. Resolution follows next pages.

VOTED: AYE: ALL NAY: NONE

MOTION CARRIED

**Budget Amendment**

101 - General

Amendment # 84

DATE: 4/21/2026

To: Chairman and Members of the Rhea County Commission

Subject: Amendment to 2025-2026 Budget

Department: COUNTY GENERAL

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Please approve the following amendment:

Debit:

101-46290-VFET7	Other Public Safety Grants	96,252.00
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Total Debit	96,252.00
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Credit:

101-54310-790-VFET7	Other Equipment	96,252.00
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Total Credit	96,252.00
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Explanation:

Set up the Volunteer Firefighter Equipment and Training Grant

*Ralph Beck*

2

**Budget Amendment**

**101 - General**

**Amendment # 85**

**DATE: 4/21/2026**

**To: Chairman and Members of the Rhea County Commission**

**Subject: Amendment to 2025-2026 Budget**  
**Department: COUNTY GENERAL**

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**Please approve the following amendment:**

<b>Debit:</b>		
<b>101-39000</b>	<b>Unassigned</b>	<b>4,074.55</b>
<b>(34590-THM)</b>		

<b>Total Debit</b>	<b>4,074.55</b>
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<b>Credit:</b>		
<b>101-58110-320-THM</b>	<b>Tourism - Dues and Memberships</b>	<b>4,074.55</b>

<b>Total Credit</b>	<b>4,074.55</b>
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**Explanation:**

**Allocate funds for Tourism Dues payable to Southeast Tennessee Tourism for 2025-2026 that was not budgeted**

*Ralph Beck*

**Budget Amendment**

**101 - General**

**Amendment # 86**

**DATE: 3/20/2026**

**To: Chairman and Members of the Rhea County Commission**

**Subject: Amendment to 2025-2026 Budget**  
**Department: COUNTY GENERAL**

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**Please approve the following amendment:**

<b>Debit:</b>		
101-39000	Unassigned	7,500.00

<b>Total Debit</b>	<b>7,500.00</b>
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<b>Credit:</b>		
101-54490-499	EMA-Other Supplies and Materials	5,000.00
101-54490-399	EMA - Other Contracted Services	2,500.00

<b>Total Credit</b>	<b>7,500.00</b>
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**Explanation:**  
**Allocate funds for Materials and Supplies to repair the Radio Tower on Grandview Mountain**  
*Ralph Beck*

**Budget Amendment**

101 - General

Amendment # 87

DATE: 4/21/2026

To: Chairman and Members of the Rhea County Commission

Subject: Amendment to 2025-2026 Budget  
Department: COUNTY GENERAL

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Please approve the following amendment:

Debit:		
101-39000	Unassigned	4,695.50
(34520-CCRIM)		

Total Debit	4,695.50
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Credit:	Courtroom Security	
101-53920-399-CCRIM	Other Contracted Services	3,000.00
101-53920-716-CCRIM	Law Enforcement Equipment	1,695.50

Total Credit	4,695.50
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Explanation:

Allocate funds from the Courtroom Security reserve account for Concrete Bollards, Balistic Vest and Shackles

*Ralph Beck*

**Budget Amendment**

101 - General

Amendment # 88

DATE: 4/21/2026

To: Chairman and Members of the Rhea County Commission

Subject: Amendment to 2025-2026 Budget

Department: COUNTY GENERAL

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Please approve the following amendment:

Debit:

101-51810-167	Other Facilities - Maintenance Personnel	6,500.00
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Total Debit	6,500.00
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Credit:

101-51810-105	Other Facilities - Supervisor	6,500.00
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Total Credit	6,500.00
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Explanation:

Reallocate funds for salary increase

*Ralph Beck*

**Budget Amendment**

**101 - General**

**Amendment # 89**

**DATE: 4/21/2026**

**To: Chairman and Members of the Rhea County Commission**

**Subject: Amendment to 2025-2026 Budget**  
**Department: COUNTY GENERAL**

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**Please approve the following amendment:**

**Debit:**

<b>101-54710-189-AIDE6</b>	<b>Overtime</b>	<b>5,313.03</b>
<b>101-54710-201-AIDE6</b>	<b>Social Security</b>	<b>329.41</b>
<b>101-54710-204-AIDE6</b>	<b>State Retirement</b>	<b>280.53</b>
<b>101-54710-212-AIDE6</b>	<b>Employer Medicare</b>	<b>77.03</b>

<b>Total Debit</b>	<b>6,000.00</b>
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**Credit:**

<b>101-46240-AIDE6</b>	<b>Law Enforcement Grant</b>	<b>6,000.00</b>
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<b>Total Credit</b>	<b>6,000.00</b>
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**Explanation:**

**Amendment to Rhea County Sheriff's Department TN Driving Under the Influence Laws 2025-2026 grant**

*Ralph Beck*

**Budget Amendment**

**101 - General**

**Amendment # 90**

**DATE: 4/21/2026**

**To: Chairman and Members of the Rhea County Commission**

**Subject: Amendment to 2025-2026 Budget**  
**Department: COUNTY GENERAL**

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**Please approve the following amendment:**

<b>Debit:</b>	<b><u>Other Emergency Management</u></b>	
101-54490-169	Part-Time Personnel	9,000.00
101-54490-201	Social Security	558.00
101-54490-212	Employer Medicare	130.50

<b>Total Debit</b>	<b>9,688.50</b>
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<b>Credit:</b>	<b><u>Fire Prevention and Control</u></b>	
101-54310-169	Part-Time Personnel	9,000.00
101-54310-201	Social Security	558.00
101-54310-212	Employer Medicare	130.50

<b>Total Credit</b>	<b>9,688.50</b>
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**Explanation:**

**Reallocate funds from the EMA part-time account line to the Fire Prevention and Control part-time account line**

*Ralph Beck*

**Budget Amendment**

**101 - General**

**Amendment # 91**

**DATE: 4/21/2026**

**To: Chairman and Members of the Rhea County Commission**

**Subject: Amendment to 2025-2026 Budget**

**Department: COUNTY GENERAL**

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**Please approve the following amendment:**

<b>Debit:</b>		
<b>101-39000</b>	<b>Unassigned</b>	<b>131,171.83</b>
<b>(34525-FEDJV)</b>		

<b>Total Debit</b>	<b>131,171.83</b>
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<b>Credit:</b>		
<b>101-54210-340-FEDJV</b>	<b>Medical and Dental Services</b>	<b>46,968.99</b>
<b>101-54210-410-FEDJV</b>	<b>Custodial Supplies</b>	<b>20,684.66</b>
<b>101-54210-499-FEDJV</b>	<b>Other Supplies and Materials</b>	<b>63,518.18</b>

<b>Total Credit</b>	<b>131,171.83</b>
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**Explanation:**  
**Allocate funds from the FED/JV reserve to cover Jail expenditures**  
*Ralph Beck*

# Budget Amendment

101 - General

Amendment # 92

DATE: 4/21/2026

To: Chairman and Members of the Rhea County Commission

Subject: Amendment to 2025-2026 Budget

Department: COUNTY GENERAL

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Please approve the following amendment:

Debit:

101-39000 (34590-DHM)	Unassigned	12,105.00
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Total Debit	12,105.00
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Credit:

101-58110-499-DHM	Tourism - Other Supplies and Materials	3,105.00
101-58110-302-DHM	Tourism - Advertising	9,000.00

Total Credit	12,105.00
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Explanation:

Allocate funds from the Hotel Motel reserve for the TN250 Celebration

*Ralph Beck*

# Budget Amendment

101 - General

Amendment # 93

DATE: 4/21/2026

To: Chairman and Members of the Rhea County Commission

Subject: Amendment to 2025-2026 Budget

Department: COUNTY GENERAL

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Please approve the following amendment:

Debit:

101-54490-103-TVA26	Other Emergency Management - Assistant	687.61
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Total Debit	687.61
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Credit:

	<u>Other Emergency Management</u>	
101-54490-201-TVA26	Social Security	314.30
101-54490-204-TVA26	State Retirement	299.80
101-54490-212-TVA26	Employer Medicare	73.51

Total Credit	687.61
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Explanation:

Reallocate grant funds to cover expenditure lines

*Ralph Beck*

**Budget Amendment**

101 - General

Amendment # 94

DATE: 4/21/2026

To: Chairman and Members of the Rhea County Commission

Subject: Amendment to 2025-2026 Budget

Department: COUNTY GENERAL

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Please approve the following amendment:

Debit:

101-39000 (34590-THM)	Unassigned	15,000.00
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Total Debit	15,000.00
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Credit:

101-58500-316-THM	Contributions	15,000.00
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Total Credit	15,000.00
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Explanation:

Contribution to the Rhea Heritage Preservation Foundation

*Ralph Beck*

**Budget Amendment**

**101 - General**

**Amendment # 95**

**DATE: 4/21/2026**

**To: Chairman and Members of the Rhea County Commission**

**Subject: Amendment to 2025-2026 Budget**  
**Department: COUNTY GENERAL**

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**Please approve the following amendment:**

**Debit:**  
**101-39000 Unassigned 16,600.00**  
**(34725-NIMPA)**

<b>Total Debit</b>	<b>16,600.00</b>
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**Credit:**  
**101-51810-399-NIMPA Other Facilities-Other Contracted Services 16,600.00**

<b>Total Credit</b>	<b>16,600.00</b>
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**Explanation:**

**Allocate funds from the TVAIF Impact reserve fund to cut down trees and replace with new trees and repair the sidewalk at the courthouse**

*Ralph Beck*

**Budget Amendment**

**101 - General**

**Amendment # 96**

**DATE: 4/21/2026**

**To: Chairman and Members of the Rhea County Commission**

**Subject: Amendment to 2025-2026 Budget**

**Department: COUNTY GENERAL**

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**Please approve the following amendment:**

**Debit:**

<b>101-39000</b>	<b>Unassigned</b>	<b>15,100.48</b>
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<b>Total Debit</b>	<b>15,100.48</b>
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**Credit:**

<b>101-56900-790</b>	<b>Other Social, Cultural and Recreational</b>	<b>15,100.48</b>
	<b>Other Equipment</b>	

<b>Total Credit</b>	<b>15,100.48</b>
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**Explanation:**

**Allocate funds for two Revolt 61" Kawasaki FX850 lawnmowers**

*Ralph Beck*

**Budget Amendment**

101 - General

Amendment # 97

DATE: 4/21/2026

To: Chairman and Members of the Rhea County Commission

Subject: Amendment to 2025-2026 Budget

Department: COUNTY GENERAL

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Please approve the following amendment:

Debit:

101-39000	Unassigned	30,000.00
(34590-DHM)		

Total Debit	30,000.00
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Credit:

101-58190-599-DHM	Other Economic and Community Development - Other Charges	30,000.00
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Total Credit	30,000.00
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Explanation:

Allocate funds to Rhea Economic and Tourism Council for 25/26

*Ralph Beck*

**Budget Amendment**

**116 - Solid Waste**

**Amendment # 6**

**DATE: 4/21/2026**

**To: Chairman and Members of the Rhea County Commission**

**Subject: Amendment to 2025-2026 Budget**

**Department:**

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**Please approve the following amendment:**

**Debit:**

<b>116-34530</b>	<b>Restricted for Public Health and Welfare</b>	<b>1,543.00</b>
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<b>Total Debit</b>	<b>1,543.00</b>
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**Credit:**

<b>116-58600-513</b>	<b>Worker's Compensation Insurance</b>	<b>1,543.00</b>
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<b>Total Credit</b>	<b>1,543.00</b>
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**Explanation:**

**Allocate funds for Worker's Compensation from Solid Waste Reserve**

*Ralph Beck*

## Budget Amendment

116 - Solid Waste

Amendment # 7

DATE: 4/21/2026

To: Chairman and Members of the Rhea County Commission

Subject: Amendment to 2025-2026 Budget

Department:

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Please approve the following amendment:

Debit:

116-55731-189	Other Salaries and Wages	45,227.00
116-34530	Restricted for Public Health and Welfare	8,636.24

Total Debit	53,863.24
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Credit:

116-55731-105	Supervisor	52,874.43
116-55731-201	Social Security	474.14
116-55731-204	State Retirement	403.78
116-55731-212	Employer Medicare	110.89

Total Credit	53,863.24
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Explanation:

Promotion and account change for Waste Dept employee

*Ralph Beck*

**Budget Amendment**

**131 -HIGHWAY DEPARTMENT**

**Amendment # 10**

**DATE: 4/21/2026**

**To: Chairman and Members of the Rhea County Commission**

**Subject: Amendment to 2025-2026 Budget**

**Department:**

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**Please approve the following amendment:**

**Debit:**

<b>131-40162</b>	<b>Payments in Lieu of Taxes-Local Utilities</b>	<b>4,444.99</b>
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<b>Total Debit</b>	<b>4,444.99</b>
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**Credit:**

<b>131-49800</b>	<b>Transfer In</b>	<b>4,444.99</b>
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<b>Total Credit</b>	<b>4,444.99</b>
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**Explanation:**

**Per Auditor - Reverse Budget Amendment #9 and correct account line**

*Ralph Beck*

**Budget Amendment**

**131 -HIGHWAY DEPARTMENT**

**Amendment # 11**

**DATE: 4/21/2026**

**To: Chairman and Members of the Rhea County Commission**

**Subject: Amendment to 2025-2026 Budget**

**Department:**

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**Please approve the following amendment:**

**Debit:**

<b>131-49800</b>	<b>Transfer In</b>	<b>4,444.99</b>
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<b>Total Debit</b>	<b>4,444.99</b>
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**Credit:**

<b>131-34550</b>	<b>Restricted for Highway</b>	<b>4,444.99</b>
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<b>Total Credit</b>	<b>4,444.99</b>
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**Explanation:**

**Payments in lieu of taxes for the 2021/22 and 2022/23 fiscal years were mistakenly deposited into Fund 101.**

*Ralph Beck*

**Budget Amendment**  
**131 -HIGHWAY DEPARTMENT**  
**Amendment # 12**

DATE: 4/21/2026

To: Chairman and Members of the Rhea County Commission

Subject: Amendment to 2025-2026 Budget  
Department:

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Please approve the following amendment:

Debit:

131-34550	Restricted for Hwy/Public Works	4,743.06
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Total Debit	4,743.06
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Credit:

131-62000-147	Highway - Truck Driver	4,200.00
131-62000-201	Highway - Social Security	260.40
131-62000-204	Highway - State Retirement	221.76
131-62000-212	Highway - Employer Medicare	60.90

Total Credit	4,743.06
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Explanation:

James Elsea vacation payout

*Ralph Beck*

**Budget Amendment**

**131 -HIGHWAY DEPARTMENT**

**Amendment # 13**

**DATE: 4/21/2026**

**To: Chairman and Members of the Rhea County Commission**

**Subject: Amendment to 2025-2026 Budget**

**Department:**

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**Please approve the following amendment:**

**Debit:**

131-62000-145	Light Equipment Operator	7,000.00
131-62000-201	Social Security	434.00
131-62000-204	State Retirement	369.60
131-62000-206	Life Insurance	41.00
131-62000-212	Employer Medicare	101.50

<b>Total Debit</b>	<b>7,946.10</b>
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**Credit:**

131-61000-169	Part Time Personnel	7,000.00
131-61000-201	Social Security	434.00
131-61000-204	State Retirement	369.60
131-61000-206	Life Insurance	41.00
131-61000-212	Employer Medicare	101.50

<b>Total Credit</b>	<b>7,946.10</b>
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**Explanation:**

**Reallocate funds to part time personnel**

*Ralph Beck*

**141 AMENDMENT 18**  
**April**

**DATE:** April 21, 2026  
**TO:** Chairman and Members of the Rhea County Commission  
**REQUESTED BY:** Director of Schools  
**SUBJECT:** State Special Education Preschool Grant

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**PLEASE APPROVE THE FOLLOWING AMENDMENTS:**

**REVENUES OR DECREASE IN EXPENDITURES:**

141-71200-163-SSEPG	Special Education Program-Educational Assistants	\$12,342.62
141-71200-201-SSEPG	Special Education Program-Social Security	\$1,152.86
141-71200-204-SSEPG	Special Education Program-State Retirement	\$863.93
141-71200-212-SSEPG	Special Education Program-Employer Medicare	\$269.78
		<b>\$14,629.19</b>

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**INCREASE IN EXPENDITURES OR DECREASE IN REVENUE:**

141-71200-207-SSEPG	Special Education Program-Medical Insurance	\$14,629.19
		<b>\$14,629.19</b>

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**THIS IS AN EXPLANATION ONLY**

To reallocate grant funds to align with program needs

141 AMENDMENT 19  
April

DATE: April 21, 2026  
TO: Chairman and Members of the Rhea County Commission  
REQUESTED BY: Director of Schools  
SUBJECT: Project Lead the Way Grant

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PLEASE APPROVE THE FOLLOWING AMENDMENTS:

REVENUES OR DECREASE IN EXPENDITURES:

141-44570-PLTW	Contributions & Gifts	\$10,000.00
		\$10,000.00

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INCREASE IN EXPENDITURES OR DECREASE IN REVENUE:

141-72130-399-PLTW	Other Student Support-Other Contracted Services	\$950.00
141-72130-499-PLTW	Other Student Support-Other Supplies & Materials	\$7,850.00
141-72130-524-PLTW	Other Student Support-Professional Development	\$1,200.00
TOTAL INCREASE IN EXPENDITURES		\$10,000.00

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THIS IS AN EXPLANATION ONLY

To allocate grant funds for STEM curriculum and professional development

**Budget Amendment**

**151 - DEBT**

**Amendment # 2**

**DATE: 4/21/2026**

**To: Chairman and Members of the Rhea County Commission**

**Subject: Amendment to 2025-2026 Budget**

**Department:**

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**Please approve the following amendment:**

**Debit:**

<b>151-40162</b>	<b>Payments in Lieu of Taxes</b>	<b>49,166.85</b>
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<b>Total Debit</b>	<b>49,166.85</b>
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**Credit:**

<b>151-49800</b>	<b>Transfer In</b>	<b>49,166.85</b>
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<b>Total Credit</b>	<b>49,166.85</b>
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**Explanation:**

**Per Auditor - Reverse Budget Amendment #1 and correct account line**

*Ralph Beck*

**Budget Amendment**

**151 - DEBT**

**Amendment # 3**

**DATE: 4/21/2026**

**To: Chairman and Members of the Rhea County Commission**

**Subject: Amendment to 2025-2026 Budget**

**Department:**

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**Please approve the following amendment:**

**Debit:**

<b>151-49800</b>	<b>Transfer In</b>	<b>49,166.85</b>
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<b>Total Debit.</b>	<b>49,166.85</b>
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**Credit:**

<b>151-34580</b>	<b>Restricted for Debt Service</b>	<b>49,166.85</b>
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<b>Total Credit</b>	<b>49,166.85</b>
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**Explanation:**

Payments in lieu of taxes for the 2021/22 and 2022/23 fiscal years were mistakenly deposited into Fund 101.

*Ralph Beck*

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**RHEA MEDICAL CENTER  
BOARD OF DIRECTORS' MEETING  
MINUTES**

**TIME AND PLACE** The Rhea Medical Center Board of Directors met in a regular meeting on Wednesday, February 11, 2026, at 5:00 p.m. in the boardroom of the Medical Center. The original regular meeting of February 16, 2026, was rescheduled to allow Board Members to attend Ovation Healthcare National Conference.

**MEMBERS**

**PRESENT** Billy Thedford, Chair  
Lebron Purser, Vice Chair  
Jeff McDaniel  
Shane Clark  
Leo Stephens

**MEMBERS ABSENT** Bill Hollin  
Jim Reed

**OTHERS**

**PRESENT** Hoss Whitt, CEO  
Harv Sanders, CFO  
Samantha Bryant, CNO  
Teresa Roberts, Recording Secretary  
Sam Brown, Ovation Health (Via TEAMS)  
Scott Miller, Radiology Director

**BUSINESS**

**I. WELCOME AND INTRODUCTION**

Chairman Billy Thedford welcomed Board members and guests to the February 11, 2026, regular meeting of the Board of Directors.

**II. CALL TO ORDER**

The meeting was called to order at 5:02 p.m.

### **III. REVIEW OF MISSION & VISION STATEMENT**

Chairman Thedford deferred to board member Jeff McDaniel to read aloud the Mission & Vision statement.

#### **IV. Election of officers**

- Lebron Purser motioned to re-elect Billy Thedford as Chairman by acclamation, seconded by Jeff McDaniel. There was no discussion, and none opposed. Motion carried unanimously.
- Jeff McDaniel motioned to elect Lebron Purser for Vice-Chair; Leo Stephens seconded the motion. There was no discussion, and none opposed. Motion passed unanimously.
- Shane Clark motioned to elect Teresa Roberts as Recording Secretary seconded by Leo Stephens. There was no discussion and none opposed. Motion passed unanimously.

### **V. FINANCE COMMITTEE REPORTS**

- **Quality Report**

Samantha Bryant presented the January 2026 report due to Brandi Lytle's absence (Written report attached.)

- **No Financial Report given due to meeting date being changed.**

### **VI. APPROVAL OF MINUTES**

Leo Stephens made a motion; seconded by Shane Clark to approve the board meeting minutes of January 19, 2026. There was no discussion, and no one opposed. Motion passed unanimously.

### **VII. MEDICAL STAFF REPORT**

#### **A. MINUTES**

Dr. Sweets presented the Quarterly Medical Executive Committee minutes of October 21, 2025 and the Medical Executive Committee meeting minutes of January 13, 2026.

Jeff McDaniel motioned; Lebron Purser seconded to accept the Quarterly Medical Executive Committee meeting minutes of October 21, 2025 as presented. There was no discussion, and none opposed. Motion passed unanimously.

Lebron Purser motioned; Shane Clark seconded to accept the Medical Executive Committee meeting minutes of January 13, 2026 as presented. There was no discussion, and none opposed. Motion passed unanimously.

#### **B. CREDENTIALING**

Dr. Sweets presented the following:

### New Appointments

- Christopher B. Gilsdorf, MD-Emergency Department

### Reappointments

- Ethan E. Zimmerman, MD-Emergency Room
- Lee Michael Radford, MD-Orthopedic Medicine
- Baxter J. Jones, PA-C Orthopedic Medicine

Leo Stephens motioned; Shane Clark seconded to approve the reappointments as presented. There was no discussion, and none opposed. Motion passed unanimously.

### Extend Provisional

- David Childress, MD-Emergency Medicine
- Ben Cottrell, MD-Emergency Medicine
- Kenneth Golden, DO-Emergency Medicine
- Eric Satterfield, DO-Emergency Medicine
- Shanna Freeman, NP-Allied Health
- Samuel James, RN 1<sup>st</sup> Assist-Allied Health Ortho
- Nathan Schatzman, MD-Orthopedic Surgery

Lebron Purser made a motion, seconded by Jeff McDaniel to approve the extended provisional as presented. There was no further discussion, and none opposed. Motion carried.

### Provisional Period Extensions

- Paul Miller, MD-Radiology

Shane Clark motioned; Jeff McDaniel seconded to approve the provisional period extensions as presented. There was no discussion, and none opposed. Motion passed unanimously.

### Deletions- No Board action required.

There were four deletions from the medical staff for the month of February 2026. No action required.

- Christina Birsan, MD-Pathology
- Summer Blount, MD-Pathology
- Keith Bohman, MD-Pathology
- Summer Bohman, MD-Pathology

## **VIII. NURSING SERVICES REPORTS**

Samantha Bryant presented the CNO report for January. (See report attached.) Jeff McDaniel motioned to approve CNO report Shane Clark seconded motion. There was no discussion, and no one opposed. Motion carried.

## **IX. QUALITY MANAGEMENT**

### **Quality Report for January 2026**

Jeff McDaniel motioned to approve the Quality Report for January 2026 as presented. (see report attached) Lebron Purser seconded the motion. There was no discussion, and none opposed. Motion passed unanimously.

Minutes for the October 23, 2025 Quality Council Meeting was presented by Samantha Bryant. (see attached). Shane Clark made a motion seconded by Jeff McDaniel to approve. There was no discussion and none opposed. Motion passed unanimously.

## **X. COMMITTEE REPORTS**

### **A. FINANCIAL STRATEGIC PLANNING**

No report.

### **B. RENOVATIONS/MAINTENANCE**

New Future renovations committee met February 11, 2026.

### **C. RECRUITMENT**

No report.

### **D. EDUCATION/PUBLIC RELATIONS**

No report.

### **E. LONG RANGE/FUTURE PLANNING**

Mr. Reed nor Mr. Purser had anything to report at this time.

## **XI. ADMINISTRATOR'S REPORT**

Hoss Whitt reported:

- A lot of new department heads in our leadership team I feel this is the best leadership team we have hired.
- Working on patient satisfaction scores in the ED. Working on fast track with ED staff to help with throughput times and making more efficient. Sam and Brandi continually work with staff & physicians to properly train.
- Partnering with Custom Learning Systems to hold a 2-day leadership conference called Ignite the patient experience. Will be held April 22 & 23, will send out invitations.
- Met with strategy and building committee today, will have more information to present at next board meeting. Spoke with Dr. Swafford regarding purchasing his building, he will be getting an appraisal soon. Also determining if we will be opening another location for the spine clinic.

- Hoss & Harv will be traveling to Washington D.C., February 24 & 25 meeting with congressional delegates to try to secure 2 million in funds/grants to help with updating the HVAC replacement.

Lebron Purser motioned to approve February 2026 Administrator's report as presented. Leo Stephens seconded. There was no discussion, and none opposed. Motion carried unanimously.

## **XII. MISCELLANEOUS**

### **Acceptance/Safety Committee Meeting Minutes of January 20, 2026**

Leo Stephens motioned, Shane Clark seconded to accept the meeting minutes of January 20, 2026, Safety Committee meeting as presented. There was no discussion, and none opposed. Motion passed unanimously.

## **XIII. OVATION HEALTHCARE REPORT**

Sam Brown reported:

- ED evaluation will begin with call. Will be an operational assessment and will be scoped to your needs.
- Keller group was very complimentary of hospital and team. Team feels confident in securing future grants.
- Looking forward to upcoming conference in California. Harv will be attending advisory group Wednesday morning, and Keller Partners will be speaking virtually to this team regarding advocacy and grants.

Leo Stephens motioned to accept the Ovation report Jeff McDaniel seconded. There was no discussion, and none opposed.

## **XIV. OLD BUSINESS**

None to report.

## **XV. NEW BUSINESS**

Approval of Emergency Operations Plan Lebron Purser motioned to accept the plan seconded by Shane Clark. There was no discussion and none opposed.

Acceptance of Infection Prevention & Control Plan Shane Clark motioned to accept seconded by Leo Stephens. There was no discussion and none opposed.

Approval to possibly register/secure name or use as a DBA for Spine Motion Institute. Jeff McDaniel motioned, Leo Stephens seconded the motion to move forward with the process. There was no discussion and none opposed. Motion passed unanimously.

Approval to increase the RVU rate for Dr. Hodges. Currently he is 125 but 25 goes to his first assistant Marcus. Lebron Purser motioned, seconded by Shane Clark to increase the rate. There was no discussion and none opposed. Motion passed unanimously.

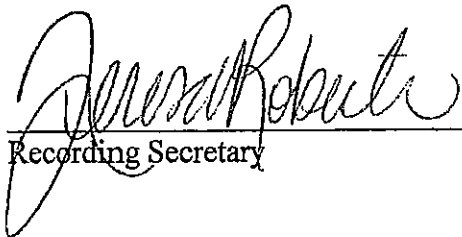
**XVI. HOSPITAL COMMITTEE CHAIRMAN'S REPORT**

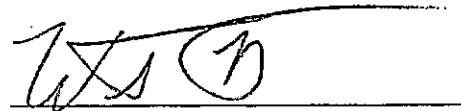
Thanked board for allowing him to serve another year. Thanked administration team and staff for all their continuous hard work.

**XVII. ADJOURNMENT**

There being no further business to discuss, a motion was made by Leo Stephens and a second was made by Shane Clark to adjourn the meeting at 5:54 p.m.

The next regularly scheduled meeting of the Board of Directors will be held on Monday, March 16, 2026, at 5:00 p.m. in the Board Room of Rhea Medical Center.

  
Recording Secretary

  
Board Chair

Rhea County Library Board  
Quarterly Meeting Minutes  
October 2, 2025

The Rhea County Library Board met Thursday October 2, 2025, for the quarterly meeting at the Graysville Municipal Building.

Members Present were Tyler Brown, Rebekah James, Melody Ruehling, and Crystal Giles

Tyler Brown moved to approve the minutes from the July 10, 2025, meeting. Rebekah James seconded. Motion carried.

**Library Director's Report**

Audrey Pack Memorial Library- Library Director Cindy Wilkey discussed the upcoming events at the library.

- Adult Craft Hour is the First Thursday of each month at 1pm.
- The tech grant check presentation with Secretary of State Tre Hargett will be Wednesday October 8, 2025 at 3:30pm
- Princess and Heroes Pre-K Prom will be held at Tennessee Valley Theater on December 20<sup>th</sup> from noon-3pm
- October 25<sup>th</sup> the library exterior will be painted.

Clyde W. Roddy Public Library- Library Director Brittney West discussed the upcoming events at the library.

- Preschool Story Hour- added a second session due to popularity.
- The tech grant check presentation with Secretary of State Tre Hargett will be Wednesday October 8, 2025, at 2:40pm

Deb Reel Pelfrey Graysville Public Library- Library Director Jennifer Scates discussed upcoming events at the library.

- Senior Bingo is very popular
- Story hour coming soon with City officials to be guest readers
- Remodel is complete

**Ocoee River Regional Report**

Regional Library Director Liz Schreck reported

- the MOE is being circulated to each library for signatures
- presented the monthly usage statistics for September 2025

**New Business**

Tyler Brown reported

- Each library will receive \$20,000 from the budget for Rhea County.
- The Library Service Agreement has been submitted

Next Meeting- Tuesday January 6, 2026, at 4:00pm at Clyde W. Roddy Public Library

Tyler Brown made a motion to adjourn the meeting. Rebekah James second. Meeting adjourned.

Respectfully submitted

  
Crystal Giles

**RHEA COUNTY REGIONAL PLANNING COMMISSION  
REGULAR CALLED MEETING**

**Tuesday, February 24, 2026 5:30 P.M.**

**Rhea County Courthouse Annex – 375 Church Street, 2<sup>nd</sup> Floor Commission Room**

**A. CALL TO ORDER AND ESTABLISHMENT OF A QUORUM**

*Jim Reed, Jeff McDaniel, Teresa Congiolo, Tommy Snyder, Billy Thedford, Chad Reese SETD*

**B. READING AND APPROVAL OF MINUTES – Tuesday, January 27, 2026**

*Approved as presented. Motion by Billy Thedford, second by Tommy Snyder. 5-0*

**C. NEW BUSINESS**

**1. William Hensley 1-Lot S/D – Final Plat (Boynton Surveying)**

*Refer to staff for signatures. Motion by Billy Thedford, seconded by Tommy Snyder. 5-0*

**2. Blu Sky Mountains 3-Lot S/D – Final Plat (Tennessee Land Development Services)**

*Table until next month. Motion by Billy Thedford, seconded by Jeff McDaniel 5-0*

**3. Fox/Jewell/Daniel 2-Lot S/D & Line Abandonment – Final Plat (Nic Barnes Surveying)**

*Refer to staff for signatures. Motion by Jeff McDaniel, seconded by Tommy Snyder. 5-0*

**4. Michael Cobb Lot Line Adjustment – Final Plat (3D Land Surveying)**

*Approved as presented, with variance for lot size, being 14,750 square feet, larger than the previously approved lot. Motion by Billy Thedford, second by Jeff McDaniel. 5-0*

**5. Earl Rogers Lot Addition – Final Plat (Dock Smith Surveying)**

*Refer to staff for signatures. Motion by Tommy Snyder, seconded by Billy Thedford. 5-0*

**6. Any Properly Presented New Business**

**D. OLD BUSINESS**

**1. Thomas Shipley Heirs / Kenneth Shipley, 2-Lot S/D – Final Plat (Dock Smith Surveying)**

*Table until next month. Motion by Jeff McDaniel, seconded by Billy Thedford. 5-0*

**2. Any Properly Presented Old Business**

**E. HEARING OF PERSONS HAVING BUSINESS BEFORE THE COMMISSION**

**F. ADJOURNMENT**

**NEXT REGULAR SCHEDULED MEETING: Tuesday, March 24, 2026, at 5:30pm**  
**Plats will be due by 12:00 noon on Tuesday, March 10, 2026**

## **Purchase and Finance Meeting**

**March 10, 2026**

**5:00 p.m.**

Commissioners Present: Nick Welch, Leo Stephens, Phillip Dunn, Sandy Francisco. Also present were County Executive Jim Vincent, Director of Schools Dr. Amie Lonas, Highway Superintendent Rick Wilkey, and Finance Director Ralph Beck.

**Previous Minutes:** A vote was taken, and all were in favor.

### **Old Business:**

#### **Managed IT**

Finance Director Ralph Beck informed the committee that he sent a poll to various counties regarding their IT services. Director Beck stated that it would be beneficial to form a committee to identify our needs. Commissioner Ellis volunteered to chair the committee, and Commissioners Cashman and Dunn also expressed their willingness to serve on it. The committee will develop a list of requirements and meet with Dayton City's IT representative to gather suggestions.

### **Review / Approve Bid Specs:**

#### **Internal School Funds Auditing Services**

Dr. Amie Lonas, the Director of Schools, discussed the bid specifications for auditing services related to Internal School Funds. After a thorough review by the committee, the bid was unanimously approved for release.

### **Bid Awards:**

There were no new bid awards to discuss.

### **New Business:**

#### **Review of Bid Specification File Checklist and Lump Sum Bid Sheet**

Finance Director Beck presented the updated bid specification file checklist and the Lump Sum Bid Sheet that the Finance Department intends to use. The required documents for the certificate of liability after the award need to be researched and corrected if necessary. Commissioner Stephens discussed the 5% retainage for projects exceeding \$500,000, along with the requirements for subcontractors working under a general contractor. The Finance Director agreed to research the correct TCA laws related to this matter.

### **Highway Paving Equipment**

Mayor Vincent discussed the need for the Highway Department to utilize the \$3,000 savings obtained from the purchase of the paving equipment trailer. He stated that the Highway Department would like to use this \$3,000 to purchase tools that will be used in conjunction with the paving equipment.

### **Dayton City Boat Ramp Project**

Mayor Vincent announced that the Dayton City Council approved \$10,000 for the Hwy 30 boat ramp. The funds will be allocated for security cameras, cleaning the riverbank, adding gravel, and installing benches.

### **Reports:**

Director Beck presented monthly reports to the committee. This included fiscal health metrics, summary financial statement, trustee's report, reserves, property tax rate history and debt report.

### **Adjournment:**

A motion to adjourn the meeting was made by Commissioner Dunn and seconded by Commissioner Stephens. All were in favor.

RESOLUTION NO. 26-04-28

**RESOLUTION TO ALLOCATE \$14,730.00 FROM THE HOTEL MOTEL TAX FUND TO FUND 50% OF THE HOST FEES FOR FOURTEEN ADDITIONAL FISHING TOURNAMENTS FOR 2026**

**WHEREAS**, the Legislative Body of Rhea County, Tennessee has determined that it is beneficial to the citizens of Rhea County to allocate the sum of \$14,730.00 from the Hotel Motel Tax Fund for 50% of the host fees for Eleven additional fishing tournaments for 2026, upon the venue municipality approving the balance of 50% funding; and

**WHEREAS**, the sum of \$14,730.00 for Eleven additional fishing tournaments for 2026 shall be specifically used for the following:

DAYTON

<u>DATE</u>	<u>NAME</u>	<u>LOCATION</u>	<u>HOST FEE</u>	<u>BOATS</u>
1. 06/30-07/01	High School Bass Shoot out	Fish Dayton North	0.00	100
2. 07/13	TBN Kayak Series	Fish Dayton North	\$2,500.00	100
3. 09/05	Fish the Chick	Fish Dayton North	0.00	50
4. 09/19-09/20	Volunteer #5 BFL Series Championship	Piney Ramp	\$ 2,530.00	100
5. 09/25-09/30	ETBN HS/Youth	Fish Dayton	\$ 3,215.00	250
6. 09/26	Rhea Alliance	Fish Dayton North	\$ 0.00	25
7. 09/27	Rhea Alliance	Piney Ramp	\$ 0.00	25
8. 10/10	Volunteer Bass Trail	Fish Dayton North	\$ 1,500.00	125
9. 10/17-10/19	Casting for Kids Fall Classic	Fish Dayton North	\$ 5,250.00	100
10. 10/29-10/31	Indian Bass Federation	Fish Dayton North	\$ 3,250.00	30
11. 11/12-11/15	B Regionals	Fish Dayton North	\$ 11,215.00	100
	<b>TOTAL</b>		<b><u>\$29,460.00</u></b>	

**WHEREAS**, the Legislative Body has determined that these events will promote or provide a traditional governmental activity or otherwise fulfill a public purpose; and


**WHEREAS**, the Legislative Body has determined that this event meets statutorily permissible expenditures from the Hotel Motel Tax Fund; and


WHEREAS, the Legislative Body has determined that it is in the best interest of the citizens and residents of Rhea County, Tennessee to provide this funding; and

NOW THEREFORE, BE IT RESOLVED, by the Legislative Body of Rhea County, Tennessee, that the sum of \$14,730.00 shall be allocated from the Hotel Motel Tax Fund for Eleven additional fishing tournaments in 2026 as set forth hereinabove, upon the other municipalities approving the balance of 50% funding.

PASSED AND ADOPTED by the Rhea County Board of Commissioners, this 21<sup>st</sup> day of April, 2026.

APPROVED:

  
\_\_\_\_\_  
Jim Reed, Chairman

  
\_\_\_\_\_  
Jim Vincent, County Executive

ATTEST:  
  
\_\_\_\_\_  
Linda Shaver, County Clerk



**RESOLUTION #26-04-29 TO ALLOCATE THE SUM OF \$12,105.00 FROM THE HOTEL MOTEL TAX FUND TO THE TENNESSEE 250<sup>TH</sup> CELEBRATION**

Motion Commissioner Thedford, second Commissioner Welch to approve Resolution #26-04-29.  
Resolution follows next pages.

VOTED: AYE: ALL NAY: NONE

MOTION CARRIED

**RESOLUTION # 26-04-30 TO DECLARE CERTAIN EXPIRED, AGED, OR OUTDATED EQUIPMENT NO LONGER USED BY RHEA COUNTY HIGHWAY DEPARTMENT AS SURPLUS.**

Motion Commissioner Dunn, second Commissioner Stephens to approve Resolution #26-04-30.  
Vehicles and Equipment information follow on Resolution next pages.

VOTED: AYE: ALL NAY: NONE

MOTION CARRIED

**RESOLUTION #26-04-31 TO ALLOCATE THE SUM OF \$15,000.00 FROM THE HOTEL MOTEL TAX FUND TO THE RHEA HERITAGE PRESERVATION FOUNDATION.**

Motion Commissioner Thedford, second Commissioner Dunn to approve Resolution #26-04-31.  
Resolution follows next pages.

VOTED: AYE: ALL NAY: NONE

MOTION CARRIED

**RESOLUTION #26-04-32 TO APPOINT MEMBERS TO THE RHEA COUNTY BOARD OF EQUALIZATION FOR THE NEXT TWO-YEAR TERM.**

Motion Commissioner Francisco, second Commissioner Thedford to approve Resolution #26-04-32 to appoint Tammy Dye, Teresa Congiolo, Adrian Cruz, Kenny Shipley and Jennie Troutman for the next two year term. Resolution follows next pages.

VOTED: AYE: ALL NAY: NONE

MOTION CARRIED

**RESOLUTION #26-04-33 APPROVING FIRST AMENDMENT TO THE SECURUS TECHNOLOGIES MASTER SERVICES AGREEMENT FOR TELEPHONE SERVICE/CALL MANAGEMENT SYSTEM FOR INMATES AND AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE SAME.**

Motion Commissioner Cashman, second Commissioner Ellis to approve Resolution #26-04-33.  
Resolution and First Amendment follow next pages.

VOTED: AYE: ALL NAY: NONE

MOTION CARRIED

**RESOLUTION #26-04-34 APPROVING AND ACCEPTING GRANT AMENDMENT #3 IN THE AMOUNT OF \$73,260.00 FROM THE STATE OF TENNESSEE DEPARTMENT OF ENVIRONMENT AND CONSERVATION TO RHEA COUNTY EXTENDING THE TERM TO JUNE 30, 2026.**

Motion Commissioner Fisher, second Commissioner Francisco to approve Resolution #26-04-34.  
Resolution and Grant Amendment follow next pages.

VOTED: AYE: ALL NAY: NONE

MOTION CARRIED

**RESOLUTION #26-04-35 APPROVING AND ACCEPTING GRANT AMENDMENT #2 IN THE AMOUNT OF \$48,969.00 FROM THE STATE OF TENNESSEE DEPARTMENT OF ENVIRONMENT AND CONSERVATION TO RHEA COUNTY EXTENDING THE TERM TO JUNE 30, 2026.**

Motion Commissioner Ellis, second Commissioner Welch to approve Resolution #26-04-35.  
Resolution and Grant Amendment follow next pages.

VOTED: AYE: ALL NAY: NONE

MOTION CARRIED

RESOLUTION NO. 26-04-29

**RESOLUTION TO ALLOCATE THE SUM OF \$12,105.00 FROM THE HOTEL MOTEL TAX FUND TO THE TENNESSEE 250TH CELEBRATION**

**WHEREAS**, the Legislative Body of Rhea County, Tennessee has determined that it is beneficial to the citizens of Rhea County to provide funding from the Hotel Motel Tax Fund in the amount of \$12,105.00 to fund the Tennessee 250th Celebration; and

**WHEREAS**, the Legislative Body has determined that this project will promote or provide a traditional governmental activity or otherwise fulfill a public purpose; and

**WHEREAS**, the Legislative Body has determined that this project meets statutorily permissible expenditures from the Hotel Motel Tax Fund; and

**WHEREAS**, the Legislative Body has determined that it is in the best interest of the citizens and residents of Rhea County, Tennessee to provide this funding; and

**NOW THEREFORE, BE IT RESOLVED**, by the Legislative Body of Rhea County, Tennessee, that the sum of \$12,105.00 shall be allocated from the Hotel Motel Tax Fund to fund the Tennessee 250th Celebration.


Duly passed and approved this 21<sup>st</sup> day of April, 2026

**APPROVED:**

  
\_\_\_\_\_  
Jim Reed, Chairman

  
\_\_\_\_\_  
Jim Vincent, County Executive

**ATTEST:**

  
\_\_\_\_\_  
Linda Shaver, County Clerk



RESOLUTION NO. 26-04-30

**RESOLUTION TO DECLARE CERTAIN EXPIRED, AGED OR  
OUTDATED EQUIPMENT NO LONGER USED BY RHEA COUNTY HIGHWAY  
DEPARTMENT AS SURPLUS**

**WHEREAS**, the Rhea County Board of Commissioners has determined that there is no immediate or future need for certain aged or outdated equipment used by the Highway Department; and

**WHEREAS**, the Rhea County Board of Commissioners desires to declare this certain expired, aged or outdated vehicle and/or equipment as surplus property and more particularly as set forth hereinbelow:

Vehicles:

#80 1979 Volvo - VIN # 5PRCPGG029697

# 6 Ford F-250 - VIN # 1FTNX20L04EB97526

Equipment:

#324 1974 Phelan Lowboy Trailer - Serial # 6686

Asphalt Paving Machine - Serial # 1R0418168

#300 Lonestar 10-T Trailer - Serial # 1A9FB2528WL429070


**NOW THEREFORE, BE IT RESOLVED** By the Rhea County Board of Commissioners that:

**SECTION 1.** That the aged or outdated vehicle and equipment to be declared surplus set forth hereinabove shall be and is hereby declared surplus property.

**SECTION 2.** The Highway Department shall be and is hereby directed to sell, auction or dispose of the aged or outdated vehicle and/or equipment as listed above which has been declared surplus property by whatever method is most appropriate.

**PASSED AND ADOPTED** by the Board of Commissioners of the County of Rhea, State of Tennessee, this 21<sup>st</sup> day of April, 2026.

**APPROVED:**

  
\_\_\_\_\_  
Jim Reed, Chairman

  
\_\_\_\_\_  
Jim Vincent, County Executive

**ATTEST:**

  
\_\_\_\_\_  
Linda Shaver, County Clerk



RESOLUTION NO. 26-04-31

**RESOLUTION TO ALLOCATE THE SUM OF \$15,000.00 FROM THE HOTEL MOTEL TAX FUND TO THE RHEA HERITAGE PRESERVATION FOUNDATION**

**WHEREAS**, The Rhea Heritage Preservation Foundation exists to celebrate the history, heritage and culture of Rhea County through diverse programs, including the reenactment of the story of the Scopes Trial; and

**WHEREAS**, the Legislative Body of Rhea County, Tennessee has determined that it is beneficial to the citizens of Rhea County to provide funding from the Hotel Motel Tax Fund in the amount of \$15,000.00 to the Rhea Heritage Preservation Foundation for costs associated with the reenactment of the Scopes Trial in 2026; and

**WHEREAS**, the Legislative Body has determined that this project will promote or provide a traditional governmental activity or otherwise fulfill a public purpose; and

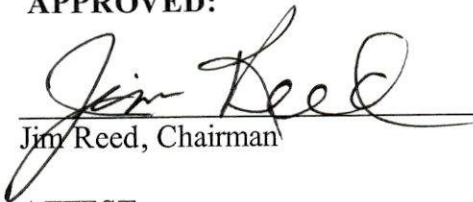
**WHEREAS**, the Legislative Body has determined that this project meets statutorily permissible expenditures from the Hotel Motel Tax Fund; and

**WHEREAS**, the Legislative Body has determined that it is in the best interest of the citizens and residents of Rhea County, Tennessee to provide this funding; and

**NOW THEREFORE, BE IT RESOLVED**, by the Legislative Body of Rhea County, Tennessee, that the sum of \$15,000.00 shall be allocated from the Hotel Motel Tax Fund to the Rhea Heritage Preservation Foundation for costs associated with the reenactment of the Scopes Trial in 2026.

Duly passed and approved this 21<sup>st</sup> day of April, 2026

**APPROVED:**

  
Jim Reed, Chairman

  
Jim Vincent, County Executive

**ATTEST:**

  
Linda Shaver, County Clerk



RESOLUTION NO. 26-04-32

**RESOLUTION TO APPOINT MEMBERS TO THE  
RHEA COUNTY BOARD OF EQUALIZATION FOR THE NEXT TWO-YEAR TERM**

**WHEREAS**, Pursuant to T.C.A. Sec. 67-1-401(a) the County Legislative Body shall, at the April Session of each even year, elect freeholders and taxpayers who shall constitute a County Board of Equalization; and

**WHEREAS**, the Rhea County Legislative Body has established the Rhea County Board of Equalization; and

**WHEREAS**, the Rhea County Legislative Body deems it necessary to appoint members to the Rhea County Board of Equalization to serve the next two-year term; and

**WHEREAS**, it has been recommended that Tammy Dye, Teresa Congiolo, Adrian Cruz, Kenny Shipley and Jennie Troutman be appointed to serve as members for the next two-year term; and

**NOW THEREFORE, BE IT RESOLVED** by the Rhea County Legislative Body that That Tammy Dye, Teresa Congiolo, Adrian Cruz, Kenny Shipley and Jennie Troutman shall be appointed to serve as members on the Rhea County Board of Equalization for the next two year term.

**PASSED AND ADOPTED** by the Board of Commissioners of the County of Rhea, State of Tennessee, this 21<sup>st</sup> day of April, 2026.



Jim Reed, Chairman

Jim Vincent  
Jim Vincent, County Executive

ATTEST:

Linda Shaver  
Linda Shaver, County Clerk

RESOLUTION NO. 26-04-33

**RESOLUTION APPROVING FIRST AMENDMENT TO THE SECURUS TECHNOLOGIES MASTER SERVICES AGREEMENT FOR TELEPHONE SERVICE/CALL MANAGEMENT SYSTEM FOR INMATES AND AUTHORIZING THE COUNTY EXECUTIVE TO EXECUTE SAME**

**WHEREAS**, it is the duty of the County Legislative Body to provide telephone services for all inmates confined in the county jail; and

**WHEREAS**, in 2024, the Federal Communications Commission published the Incarcerated People's Communication Services; Implementation of the Martha Wright-Reed Act: Rates for Interstate Inmate Calling Services, WC Docket Nos. 23-62 & 12-375, FCC 24-75 (rel. July 22, 2024) (the "2024 FCC Order") which, among other things, lowered the rates for voice and video calls and prevented providers from paying cash or in-kind commissions out of revenue regulated by the FCC; and

**WHEREAS**, on June 30, 2025, the FCC published an order (the "Waiver Order") extending the compliance dates of the following requirements of the 2024 FCC Order to April 1, 2027: new caps on voice and video calls, the prohibition against cash or in-kind commissions, and the requirement that providers offer video calls on a per-minute basis; and

**WHEREAS**, on December 5, 2025, the FCC published an order in the Federal Register (the "Interim Order") which, among other things, adjusted the 2024 FCC Order rate caps to include the costs of investigative products and safety and security services as adjusted for inflation, and allowed a per-minute additive to the call rate to account for costs customers incur in allowing access to IPCS; and

**WHEREAS**, the parties now agree to further amend the Agreement in light of the Interim Order, which Provider will implement on April 1, 2026 ("the Interim Order Implementation Effective Date") and approve the First Amendment to Master Services Agreement with Securus Technologies, attached herewith as Exhibit "A"; and

**NOW THEREFORE, BE IT RESOLVED** By the Rhea County Board of Commissioners:

**SECTION ONE:** The First Amendment to Securus Technologies Master Services Agreement for telephone service/call management system for inmates attached herewith as Exhibit "A" is hereby approved.

**SECTION TWO:** The County Executive is authorized to execute the First Amendment to the Master Services Agreement with Securus Technologies to provide a telephone service/call management system to inmates pursuant to the terms as set forth in said Agreement.

PASSED AND ADOPTED by the Board of Commissioners of the County of Rhea, State of Tennessee, this 21<sup>st</sup> day of April, 2026.

APPROVED:

Jim Reed  
Jim Reed, Chairman

Jim Vincent  
Jim Vincent, County Executive

ATTEST

Linda Shaver  
Linda Shaver, County Clerk



**FIRST AMENDMENT TO THE  
MASTER SERVICES AGREEMENT  
RHEA COUNTY, TN  
A007641**

This **FIRST AMENDMENT** ("First Amendment") is effective as of the last date signed by either party ("First Amendment Effective Date") and amends and supplements the Master Services Agreement by and between Securus Technologies, LLC ("we," "us," or "Provider") and Rhea County, TN ("you" or "Customer") dated September 9, 2025, as subsequently amended (collectively, the "Agreement"). All capitalized terms contained but not defined herein are defined in the Agreement.

**WHEREAS** In 2024, the Federal Communications Commission published the *Incarcerated People's Communication Services; Implementation of the Martha Wright-Reed Act: Rates for Interstate Inmate Calling Services*, WC Docket Nos. 23-62 & 12-375, FCC 24-75 (rel. July 22, 2024) (the "2024 FCC Order") which, among other things, lowered the rates for voice and video calls and prevented providers from paying cash or in-kind commissions out of revenue regulated by the FCC.

**WHEREAS** On June 30, 2025, the FCC published an order (the "Waiver Order") extending the compliance dates of the following requirements of the 2024 FCC Order to April 1, 2027: new caps on voice and video calls, the prohibition against cash or in-kind commissions, and the requirement that providers offer video calls on a per-minute basis.

**WHEREAS** On December 5, 2025, the FCC published an order in the Federal Register (the "Interim Order") which, among other things, adjusted the 2024 FCC Order rate caps to include the costs of investigative products and safety and security services as adjusted for inflation, and allowed a per-minute additive to the call rate to account for costs customers incur in allowing access to IPCS.

**WHEREAS** The parties now agree to further amend the Agreement in light of the Interim Order, which Provider will implement on April 1, 2026 ("the Interim Order Implementation Effective Date").

**NOW, THEREFORE**, as of the First Amendment Effective Date and in consideration of the mutual promises and covenants contained herein, the parties agree as follows:

1. **Term.** This First Amendment shall commence on the First Amendment Effective Date and shall remain in effect through the Term of the Agreement.
2. **Voice Call Rate.** As of the Interim Order Implementation Effective Date, Provider will charge \$0.13 per minute voice call-rate to the end user, plus applicable taxes, tariffs, fees, and surcharges, in compliance with state and federal regulatory requirements. International rates, if applicable, will vary by country.
3. **Video Call Rate.** As of the Interim Order Implementation Effective Date, Provider will charge \$0.21 per minute video call-rate to the end user, plus applicable taxes, tariffs, fees, and surcharges, in compliance with state and federal regulatory requirements.
4. **Regulated Applications Cost Recovery and Non-Regulated Applications Commission Update.** As of the Interim Order Implementation Effective Date, section 4 of the FCC Waiver Order Amendment is deleted and Provider will pay Customer \$0.02 per minute of both the voice and video call rate indicated above as recovery of costs incurred by Customer for allowing access to audio and video services. As a result of deleting section 4 of the FCC Waiver Amendment, Provider will pay Customer the commission percentages defined in the Agreement for non-regulated Applications (tablets, eMessaging and Securus Text Connect).
5. **Additional Applications.** As of the First Amendment Effective Date, the following Applications are added to the Agreement:

## THREADS

The THREADS application allows authorized law enforcement users to analyze corrections and communications data from multiple sources to generate targeted investigative leads. THREADS™ has three main components: data analysis, data review, and data import.

In addition, THREADS offers an optional "community" feature, which allows member correctional facilities to access and analyze corrections communications data from other correctional facilities within the community and data imported by other community members. Customer has elected to opt in to the community feature. Customer acknowledges and understands that data from its facility(ies) will be made available to the THREADS community for analysis and review.

This Application will be provided at no cost to the Customer.

## INVESTIGATOR PRO

Investigator Pro uses continuous voice identification technology to identify the incarcerated end user(s) speaking on a call, detect certain three-way call violations, and help investigators find correlations among calls. Incarcerated end users must participate in a supervised voice model enrollment process. This voice model enrollment process is the responsibility of Customer. Customer's use of Investigator Pro is governed by the JLG Technologies, LLC End User Software License Agreement located at <https://securustechnologies.tech/ipro-terms-and-conditions/>, incorporated herein by reference.

This Application will be provided at no cost to the Customer.

6. Advanced TRS. In September 2022, the Federal Communications Commission released the Fourth Report and Order in WC Docket No. 12-375 ("FCC TRS Order"), which requires all providers of communication services for incarcerated end users to provide, in addition to traditional Teletypewriters (TTY) and Speech-to Speech services, those incarcerated end users with a communication disabilities access to Telecommunications Relay Services ("TRS") and related communication services (collectively, "Advanced TRS") at each correctional facility in a jurisdiction with an average daily population of 50 or more incarcerated end users, except where the correctional authority overseeing a facility prohibits that access. For this reason, Provider requires Customer to select the following Advanced TRS services from the table below (check the box for each services, or check the last box to decline any services at this time:

<u>Advanced TRS</u>	<u>Description</u>	<u>Check Box</u>
Video Relay service and Point to Point Video service (VRS)*	Provides a way to communicate using American sign language (ASL) or Spanish sign language (LSE) and an interpreter through video equipment or allows direct video communication using ASL / LSE	<b>X</b>
IP Relay**	Provides a way to communicate using text and an interpreter through internet-enabled equipment	<b>X</b>
IP-Captioned telephone service	Provides a way to communicate through live captioning on internet-enabled equipment	<b>X</b>
Customer does not wish to implement any Advanced TRS services at this time		

\* Customer is solely responsible for (a) determining which individuals are eligible to use VRS; (b) configuring SCP to allow access to the VRS application on ConnectUs-enabled terminals; and (c) designating which VRS numbers for which calls are not to be recorded, by marking those numbers as "private" within SCP. Provider's third-party vendors shall have the right, in their discretion, to terminate VRS sessions for policy violations or disruptive behavior, including, without limitation, verbal or other abuse of the VRS interpreter.

\*\*Customer agrees to sign the corresponding forms as provided to Customer by Provider with no alteration to the form's content whatsoever.

TRS Device Limited Warranty. Provider will provide the agreed upon number of TRS devices and related equipment (collectively, the "TRS Device") during the terms of the Agreement. Provider agrees to repair and maintain such TRS Device in good operating condition (ordinary wear and tear excepted), including, without limitation, furnishing all parts and labor during the term of the Agreement. Notwithstanding the foregoing, Provider is not responsible for any Breakage, as defined in the Warranties and Disclaimer Section of the Agreement, and Customer shall be responsible for

the cost of such Breakage, including, but not limited to replacement costs. Customer will be charged for repair costs incurred due to Breakage, up to the amount of replacement of the TRS Device. Such charges will be invoiced to the Customer. Customer agrees to promptly notify Provider in writing after discovering any damage due to Breakage. Provider will have no obligation to repair or maintain such TRS Device, if the TRS Device is, without Provider's knowledge and approval, interfaced with other devices or software owned or used by Customer or a third party, or if the TRS Device is otherwise damaged as a result of Customer's actions.

7. Compliance with FCC Regulations. The Agreement includes terms to comply with the current Interim Order. There is the potential for its requirements to change during the Term of the Agreement. If any such changes occur during the Term of Agreement, the parties agree to work together in good faith to agree to appropriate changes to address such changes. Additionally, current FCC regulations do not allow Provider to charge ancillary service charges on transactions involving voice and video calls. If the FCC allows Provider to charge ancillary service charges on transactions involving voice and video calls in the future, Customer agrees that Provider may charge such fees, up to the maximum amount allowed by the FCC, without the need for further contract amendment or customer approval.

8. Except as expressly amended by this First Amendment, all of the terms, conditions and provisions of the Agreement shall remain in full force and effect.

EXECUTED as of the First Amendment Effective Date.

<u>CUSTOMER:</u> Rhea County, TN	<u>PROVIDER:</u> Securus Technologies, LLC
By: <u>Jim Vincent</u>	By: _____
Name: <u>Jim Vincent</u>	Name: _____
Title: <u>County Executive</u>	Title: _____
Date: <u>3-17-26</u>	Date: _____

RESOLUTION NO. 26-04-34

**RESOLUTION APPROVING AND ACCEPTING GRANT AMENDMENT #3 IN THE AMOUNT OF \$73,260.00 FROM THE STATE OF TENNESSEE DEPARTMENT OF ENVIRONMENT AND CONSERVATION TO RHEA COUNTY EXTENDING THE TERM TO JUNE 30, 2026**

**WHEREAS**, Rhea County has previously received a Grant in the amount of \$73,260.00 from the State of Tennessee, Department of Environment and Conservation on Contract #84545, which may now be amended for a third time to extend the term to June 30, 2026; and

**WHEREAS**, the Rhea County Board of Commissioners deems the Grant Amendment, attached herewith as Exhibit "A," to be beneficial for the residents and citizens of Rhea County and that the amendment to extend the term to be appropriate for Rhea County; and

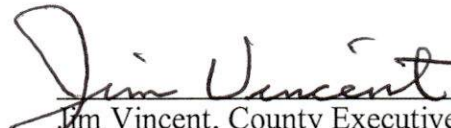
**NOW THEREFORE, BE IT RESOLVED** by the Board of County Commissioners of Rhea County:

**SECTION 1:** That Grant Amendment #3 in the amount of \$73,260.00 from the State of Tennessee Department of Environment and Conservation to Rhea County, on Contract #84545, extending the term to June 30, 2026, attached herewith as Exhibit "A," is hereby accepted and approved.

**PASSED AND ADOPTED** by the Board of Commissioners of the County of Rhea, State of Tennessee, this 2<sup>nd</sup> day of April, 2026.

**APPROVED:**

  
Jim Reed, Chairman

  
Jim Vincent, County Executive

**ATTEST:**

  
Linda Shaver, County Clerk





# GRANT AMENDMENT

<b>Agency Tracking #</b> 32701-25-126	<b>Edison ID</b> 84545	<b>Contract #</b> 84545	<b>Amendment #</b> 3		
<b>Contractor Legal Entity Name</b> RHEA COUNTY			<b>Edison Vendor ID</b> 0000002742		
<b>Amendment Purpose &amp; Effect(s)</b> SCOPE DEADLINE EXTENSION					
<b>Amendment Changes Contract End Date:</b> <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		<b>End Date:</b> September 30, 2029			
<b>TOTAL Contract Amount INCREASE or DECREASE per this Amendment (zero if N/A):</b>			<b>\$ 0.00</b>		
<b>Funding —</b>					
<b>FY</b>	<b>State</b>	<b>Federal</b>	<b>Interdepartmental</b>	<b>Other</b>	<b>TOTAL Contract Amount</b>
2025	\$73,260.00	\$0.00	\$0.00	\$0.00	\$73,260.00
2026	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2027	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2028	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2029	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>TOTAL:</b>	<b>\$73,260.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$73,260.00</b>
<p><b>Budget Officer Confirmation:</b> There is a balance in the appropriation from which obligations hereunder are required to be paid that is not already encumbered to pay other obligations.</p> <p style="font-size: 1.2em; font-family: cursive;"><i>Scott Grammer \ MKH</i></p>				<p>CPO USE</p>	
<b>Speed Chart (optional)</b> EN00016386 / 32742		<b>Account Code (optional)</b> 71301000			

**AMENDMENT 3  
OF GRANT CONTRACT 84545**

This Grant Contract Amendment is made and entered by and between the State of Tennessee, Department of Environment and Conservation, hereinafter referred to as the "State" and RHEA COUNTY, hereinafter referred to as the "Grantee." It is mutually understood and agreed by and between said, undersigned contracting parties that the subject Grant Contract is hereby amended as follows:

1. Grant Contract Section A.10. Installation is hereby deleted in its entirety and replaced with the following:
  - A.10. Installation. The Grantee may proceed with installation after Sections A.2. through A.9. have been completed and approved by the State. All equipment or materials shall be purchased and installed by **June 30, 2026**.
    - a. The Grantee shall order equipment within **two (2) weeks** of receiving approval of bid packages.
    - b. Installation shall be in accordance with the approved project plan timeline.
    - c. The Grantee shall install equipment within **thirty (30) days** of delivery to the site.
    - d. All equipment shall be entered into the county inventory and identified with appropriate tags.
    - e. All equipment serial numbers shall be easily accessed and match inventory controls.
  
2. Grant Contract Section A.12 Reimbursement. is hereby deleted in its entirety and replaced with the following:
  - A.12. Reimbursement. The Grantee shall proceed with a request for grant reimbursement submission in the GMS portal after Sections A.2. through A.11. have been completed and approved by the State.
    - a. The Grantee shall submit a request for grant reimbursement within **thirty (30) days** of receiving State approval of inspection via the GMS portal.
    - b. A final request for grant reimbursement shall be submitted by **August 30, 2026**.

Required Approvals. The State is not bound by this Amendment until it is signed by the contract parties and approved by appropriate officials in accordance with applicable Tennessee laws and regulations (depending upon the specifics of this contract, said officials may include, but are not limited to, the Commissioner of Finance and Administration, the Commissioner of Human Resources, and the Comptroller of the Treasury).

Amendment Effective Date. The revisions set forth herein shall be effective once all required approvals are obtained. All other terms and conditions of this Grant Contract not expressly amended herein shall remain in full force and effect.

**IN WITNESS WHEREOF,**

**RHEA COUNTY:**

*Jim Vincent*  
Jim Vincent (Mar 13, 2026 11:26:49 EDT)

**GRANTEE SIGNATURE**

**DATE**

**THE HONORABLE JIM VINCENT, COUNTY EXECUTIVE**

**PRINTED NAME AND TITLE OF GRANTEE SIGNATORY (above)**

**DEPARTMENT OF ENVIRONMENT AND CONSERVATION:**

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**DAVID W. SALYERS, P.E., COMMISSIONER**

**DATE**

RESOLUTION NO. 26-04-35

**RESOLUTION APPROVING AND ACCEPTING GRANT AMENDMENT #2 IN THE AMOUNT OF \$48,969.00 FROM THE STATE OF TENNESSEE DEPARTMENT OF ENVIRONMENT AND CONSERVATION TO RHEA COUNTY EXTENDING THE TERM TO JUNE 30, 2026**

**WHEREAS**, Rhea County has previously received a Grant in the amount of \$48,969.00 from the State of Tennessee, Department of Environment and Conservation on Contract #85578 which may now be amended for a second time to extend the term to June 30, 2026; and

**WHEREAS**, the Rhea County Board of Commissioners deems the Grant Amendment, attached herewith as Exhibit "A," to be beneficial for the residents and citizens of Rhea County and that the amendment to extend the term to be appropriate for Rhea County; and

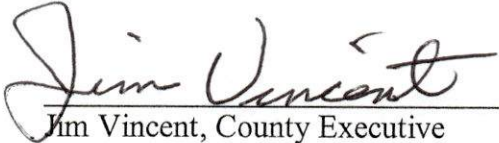
**NOW THEREFORE, BE IT RESOLVED** by the Board of County Commissioners of Rhea County:

**SECTION 1:** That Grant Amendment #2 in the amount of \$48,969.00 from the State of Tennessee Department of Environment and Conservation to Rhea County, on Contract #85578, extending the term to June 30, 2026, attached herewith as Exhibit "A," is hereby accepted and approved.

**PASSED AND ADOPTED** by the Board of Commissioners of the County of Rhea, State of Tennessee, this 21<sup>st</sup> day of April, 2026.

**APPROVED:**

  
\_\_\_\_\_  
Jim Reed, Chairman

  
\_\_\_\_\_  
Jim Vincent, County Executive

**ATTEST:**

  
\_\_\_\_\_  
Linda Shaver, County Clerk





## GRANT AMENDMENT

Agency Tracking # 32701-25-308	Edison ID 85578	Contract # 85578	Amendment # 2		
Contractor Legal Entity Name RHEA COUNTY			Edison Vendor ID 0000002742		
Amendment Purpose & Effect(s) SCOPE DEADLINE EXTENSION					
Amendment Changes Contract End Date: <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		End Date: January 31, 2028			
TOTAL Contract Amount INCREASE or DECREASE per this Amendment (zero if N/A):			\$ 0.00		
Funding —					
FY	State	Federal	Interdepartmental	Other	TOTAL Contract Amount
2025	\$48,969.00	\$0.00	\$0.00	\$0.00	\$48,969.00
2026	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2027	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2028	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL:	\$48,969.00	\$0.00	\$0.00	\$0.00	\$48,969.00
Budget Officer Confirmation: There is a balance in the appropriation from which obligations hereunder are required to be paid that is not already encumbered to pay other obligations.				CPO USE	
<i>Scott Grammer \ MKH</i>					
Speed Chart (optional) EN00016386 / 32742	Account Code (optional) 71301000				

**AMENDMENT 2  
OF GRANT CONTRACT 85578**

This Grant Contract Amendment is made and entered by and between the State of Tennessee, Department of Environment and Conservation, hereinafter referred to as the "State" and RHEA COUNTY, hereinafter referred to as the "Grantee." It is mutually understood and agreed by and between said, undersigned contracting parties that the subject Grant Contract is hereby amended as follows:

1. Grant Contract Section A.9. Installation is hereby deleted in its entirety and replaced with the following:

A.9. Installation. The Grantee may proceed with installation after Sections A.2. through A.8. have been completed and approved by the State. All equipment or materials shall be purchased and installed by **June 30, 2026**.

- a. The Grantee shall order equipment within **four (4) weeks** of receiving approval of bid packages.
  - b. Installation shall be in accordance with the approved project plan timeline, unless otherwise approved in writing by the State with necessary justification.
  - c. The Grantee shall install equipment within **thirty (30) days** upon receiving on site.
  - d. All equipment shall be entered into the county inventory and identified with appropriate tags.
  - e. All equipment serial numbers shall be easily accessed and match inventory controls.
  - f. The State must approve any project plan deviations in writing prior to proceeding.
2. Grant Contract Section A.11 Reimbursement. is hereby deleted in its entirety and replaced with the following:

A.11. Reimbursement. The Grantee shall proceed with a request for grant reimbursement submission in the GMS portal after Sections A.2. through A.10. have been completed and approved by the State.

- a. The Grantee shall submit a request for grant reimbursement within **thirty (30) days** of receiving State approval of an inspection.
- b. A final request for grant reimbursement shall be submitted by **August 30, 2026**.

Required Approvals. The State is not bound by this Amendment until it is signed by the contract parties and approved by appropriate officials in accordance with applicable Tennessee laws and regulations (depending upon the specifics of this contract, said officials may include, but are not limited to, the Commissioner of Finance and Administration, the Commissioner of Human Resources, and the Comptroller of the Treasury).

Amendment Effective Date. The revisions set forth herein shall be effective once all required approvals are obtained. All other terms and conditions of this Grant Contract not expressly amended herein shall remain in full force and effect.

IN WITNESS WHEREOF,

RHEA COUNTY:

Jim Vincent  
Jim Vincent (Mar 16, 2026 14:50:54 EDT)

03/16/2026

GRANTEE SIGNATURE

DATE

THE HONORABLE JIM VINCENT, COUNTY EXECUTIVE

PRINTED NAME AND TITLE OF GRANTEE SIGNATORY (above)

DEPARTMENT OF ENVIRONMENT AND CONSERVATION:

DAVID W. SALYERS, P.E., COMMISSIONER

DATE

**RESOLUTION #26-04-36 TO ESTABLISH UPDATED OCCUPATIONAL SAFETY AND HEALTH PROGRAM PLAN, DEVISE RULES AND REGULATION, AND TO PROVIDE FOR A SAFETY DIRECTOR AND THE IMPLEMENTATION OF SUCH PROGRAM PLAN.**

Motion Commissioner Welch, second Commissioner Dunn to approve Resolution #26-04-36.

Resolution follows next pages.

VOTED: AYE: ALL NAY: NONE

MOTION CARRIED

**RESOLUTION #26-04-37 AUTHORIZING DONATION OF A RHEA COUNTY FIRE DISTRICT VEHICLE TO THE MEIGS COUNTY FIRE DEPARTMENT.**

Motion Commissioner Cashman, second Commissioner Francisco to approve Resolution #26-04-37.

Resolution including VIN #10T9M9AW6C1019925 follows next pages.

VOTED: AYE: ALL NAY: NONE

MOTION CARRIED

**RESOLUTION #26-04-38 APPROPRIATING THE SUM OF \$6800.00 FROM TVA IMPACT FUND FOR THE REMOVAL, TRIMMING, AND MITIGATION OF HAZARD TREES LOCATED ON THE LAWN OF THE HISTORIC COURTHOUSE.**

Motion Commissioner Welch, second Commissioner Dunn to approve Resolution #26-04-38.

Resolution follows next pages.

VOTED: AYE: ALL NAY: NONE

MOTION CARRIED

**RESOLUTION #26-04-39 TO APPROPRIATE \$8,800.00 FROM TVA IMPACT FUND FOR THE REPAIR AND REPLACEMENT OF APPROXIMATELY NINETY-FIVE (95) FEET OF SIDEWALK ON MARKET STREET ADJACENT TO THE HISTORIC COURTHOUSE.**

Motion Commissioner Ellis, second Commissioner Francisco to approve Resolution #26-04-39.

Resolution follows next pages.

VOTED: AYE: ALL NAY: NONE

MOTION CARRIED

**RESOLUTION #26-04-40 TO AMEND THE AGENDA TO ADD: RESOLUTION AUTHORIZING A FEASIBILITY STUDY REGARDING THE UNDESIGNATED AREA OF THE DELAWARE AVENUE PROPERTY AND AUTHORIZING AN EXPENDITURE OF \$21,750.00 FOR THE COUNTY'S PORTION UPON CONCURRENT APPROVAL BY THE CITY OF DAYTON.**

Motion Commissioner Ellis, second Commissioner Welch to approve Resolution #26-04-40 with

Signatures of commissioners approving the Amendment to Agenda.

Resolution to Amend Agenda follows next pages.

VOTED: AYE: ALL NAY: NONE

MOTION CARRIED

**RESOLUTION #26-04-41 AUTHORIZING A FEASIBILITY STUDY REGARDING THE UNDESIGNATED AREA OF THE DELAWARE AVENUE PROPERTY AND AUTHORIZING AN EXPENDITURE OF \$21,750.00 FOR THE COUNTY'S PORTION UPON CONCURRENT APPROVAL BY THE CITY OF DAYTON.**

Motion Commissioner Welch, second Commissioner Cashman to approve Resolution #26-04-41.

Resolution follows next pages.

VOTED: AYE: ALL NAY: NONE

MOTION CARRIED

**NOTARY PUBLIC AND APPROVE BOND**

Motion Commissioner Stephens, second Commissioner Cashman to approve the following to be a notary public and approve their bond.

Thomas A Vanderwall, Lori A Beard, Stacie H Russell, Chase Ann Curry, Roy E Guthrie, Michelle McCoy

VOTED: AYE: ALL NAY: NONE MOTION CARRIED

RESOLUTION NO. 26-04-36

**RESOLUTION TO ESTABLISH AN UPDATED OCCUPATIONAL SAFETY AND HEALTH PROGRAM PLAN, DEVISE RULES AND REGULATIONS, AND TO PROVIDE FOR A SAFETY DIRECTOR AND THE IMPLEMENTATION OF SUCH PROGRAM PLAN**

**WHEREAS**, in compliance with Pubic Chapter 561 of the General Assembly of the State of Tennessee for the year 1972, Rhea County hereby updates the Occupational Safety and Health Program Plan for our employees.

**WHEREAS**, due to various changes in subsequent years, it has become necessary to amend the program plan to comply with more recent state requirements.

**NOW, THEREFORE,**

**SECTION 1.** BE IT RESOLVED BY Rhea County that the Occupational Safety and Health Program Plan be and is hereby amended as follows:

**TITLE:**

This section shall be known as "The Occupational Safety and Health Program Plan" for the employees of Rhea County, Tennessee.

**PURPOSE:**

Rhea County in electing to update the established Program Plan will maintain an effective and comprehensive Occupational Safety and Health Program Plan for its employees and shall:

- 1) Provide a safe and healthful place and condition of employment that includes:
  - a) Top Management Commitment and Employee Involvement;
  - b) Continually analyze the worksite to identify all hazards and potential hazards;
  - c) Develop and maintain methods for preventing or controlling the existing or potential hazards; and
  - d) Train managers, supervisors, and employees to understand and deal with worksite hazards.
- 2) Acquire, maintain and require the use of safety equipment, personal protective equipment and devices reasonably necessary to protect employees.
- 3) Record, keep, preserve, and make available to the Commissioner of Labor and Workforce Development, or persons within the Department of Labor and Workforce Development to whom such responsibilities have been delegated, adequate records of all occupational accidents and illnesses and personal injuries for proper evaluation and necessary corrective action as required.
- 4) Consult with the Commissioner of Labor and Workforce Development with regard to the adequacy of the form and content of records.

5) Consult with the Commissioner of Labor and Workforce Development, as appropriate, regarding safety and health problems which are considered to be unusual or peculiar and are such that they cannot be achieved under a standard promulgated by the State.

6) Provide reasonable opportunity for the participation of employees in the effectuation of the objectives of this Program Plan, including the opportunity to make anonymous complaints concerning conditions or practices injurious to employee safety and health.

7) Provide for education and training of personnel for the fair and efficient administration of occupational safety and health standards, and provide for education and notification of all employees of the existence of this Program Plan.

#### COVERAGE:

The provisions of the Occupational Safety and Health Program Plan for the employees of Rhea County shall apply to all employees of each administrative department, commission, board, division, or other agency whether part-time or full-time, seasonal or permanent.

#### STANDARDS AUTHORIZED:

The Occupational Safety and Health standards adopted by Rhea County are the same as, but not limited to, the State of Tennessee Occupational Safety and Health Standards promulgated, or which may be promulgated, in accordance with Section 6 of the Tennessee Occupational Safety and Health Act of 1972 (T.C.A. Title 50, Chapter 3).

#### VARIANCES FROM STANDARDS AUTHORIZED:

Upon written application to the Commissioner of Labor and Workforce Development of the State of Tennessee, we may request an order granting a temporary variance from any approved standards. Applications for variances shall be in accordance with Rules of Tennessee Department of Labor and Workforce Development Occupational Safety and Health, VARIANCES FROM OCCUPATIONAL SAFETY AND HEALTH STANDARDS, CHAPTER 0800-01-02, as authorized by Title 50. Prior to requesting such temporary variance, we will notify or serve notice to our employees, their designated representatives, or interested parties and present them with an opportunity for a hearing. The posting of notice on the main bulletin board shall be deemed sufficient notice to employees.

#### ADMINISTRATION:

For the purposes of this resolution, Emergency Management Director, Brad Harris is designated as the Safety Director of Occupational Safety and Health to perform duties and to exercise powers assigned to plan, develop, and administer this Program Plan. The Safety Director shall develop a plan of operation for the Program Plan in accordance with Rules of Tennessee Department of Labor and Workforce Development Occupational Safety and Health, SAFETY AND HEALTH PROVISIONS FOR THE PUBLIC SECTOR, CHAPTER 0800-01-05, as authorized by T.C.A., Title 50.

#### FUNDING THE PROGRAM PLAN:

Sufficient funds for administering and staffing the Program Plan pursuant to this resolution shall be made available as authorized by Rhea County.

SEVERABILITY:

**SECTION 2.** BE IT FURTHER RESOLVED that if any section, sub-section, sentence, clause, phrase, or portion of this resolution is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions hereof.

AMENDMENTS, ETC:

**SECTION 3.** BE IT FURTHER RESOLVED that this resolution shall take effect from and after the date it shall have been passed, properly signed, certified, and has met all other legal requirements, and as otherwise provided by law, the general welfare of Rhea County requiring it.

**PASSED AND ADOPTED** by the Board of Commissioners of the County of Rhea, State of Tennessee, this 21<sup>st</sup> day of April, 2026.

**APPROVED:**

  
Jim Reed, Chairman

  
Jim Vincent, County Executive

ATTEST:

  
Linda Shaver, County Clerk



RESOLUTION NO. 26-04-37

RESOLUTION AUTHORIZING DONATION OF A RHEA COUNTY FIRE DISTRICT  
VEHICLE TO THE MEIGS COUNTY FIRE DEPARTMENT

**WHEREAS**, the Rhea County Fire District has a 1982 Pierce Fire Engine VIN #10T9M9AW6C1019925 that is no longer needed for Rhea County fire fighting purposes and is available to be declared surplus; and

**WHEREAS**, pursuant to T.C.A. §12-2-420 Rhea County is permitted to convey property no longer needed for public use to other political entities without public sale; and

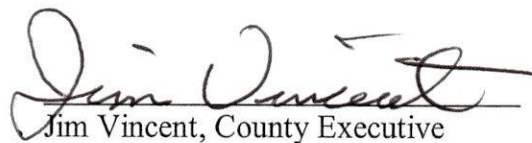
**WHEREAS**, the Legislative Body has determined that it is in the best interest of Rhea County to convey the title of the 1982 Pierce Fire Engine, VIN #10T9M9AW6C1019925 to the Meigs County Fire Department; and

**NOW THEREFORE, BE IT RESOLVED**, that the Legislative Body of Rhea County, Tennessee, does hereby authorize the conveyance of the title for a 1982 Fire Engine, VIN #10T9M9AW6C1019925 to the Meigs County Fire Department.

Duly passed and approved this 21<sup>st</sup> day of April, 2026.

**APPROVED:**

  
Jim Reed, Chairman

  
Jim Vincent, County Executive

**ATTEST:**

  
Linda Shaver, County Clerk



RESOLUTION NO 26-04-38

RESOLUTION APPROPRIATING THE SUM OF \$ 6800.00 FROM TVA IMPACT FUND FOR THE REMOVAL, TRIMMING, AND MITIGATION OF HAZARD TREES LOCATED ON THE LAWN OF THE HISTORIC COURTHOUSE

**WHEREAS**, the Rhea County Legislative Body is vested with the authority and responsibility under Tennessee Code Annotated § 5-1-202 et seq. to manage, maintain, and protect County-owned real property, including the historic Rhea County Courthouse and its surrounding grounds; and

**WHEREAS**, the historic Rhea County Courthouse is a National Register of Historic Places-listed property and a significant public asset that serves as a venue for public events, tourism, and civic gatherings; and

**WHEREAS**, certain trees located on the lawn of the historic Rhea County Courthouse have been identified as "hazard trees" posing an imminent risk of damage to persons, property, or the historic structure itself due to structural defects, disease, decay, or instability; and

**WHEREAS**, the removal, trimming, and mitigation of said hazard trees constitute a necessary public safety improvement that will preserve the historic character of the Courthouse lawn while protecting the health, safety, and welfare of County employees, citizens, and visitors; and

**WHEREAS**, the Tennessee Valley Authority ("TVA") has made available to Rhea County certain funds through the TVA Impact Fund for projects that promote community safety, economic development, and the enhancement of public facilities in areas affected by TVA operations or initiatives; and

**WHEREAS**, the Rhea County Commission has determined that the allocation of \$ 6800.00 from the existing TVA Impact Fund balance is appropriate, necessary, and in the best interest of the citizens of Rhea County;


**NOW, THEREFORE, BE IT RESOLVED** by the Rhea County Commission as follows:

**Section 1. Appropriation.** The Rhea County Finance Director is hereby authorized and directed to appropriate and transfer the sum of \$ 6800.00 from the TVA Impact Fund to the Rhea County General Fund solely for the purpose of contracting for the removal, trimming, stump grinding (if necessary), and replacement (if recommended) of hazard trees on the historic Rhea County Courthouse lawn.

**Section 2. Authorization of County Mayor.** The Rhea County Mayor is hereby authorized and directed, on behalf of Rhea County, to:

- (a) solicit competitive bids or proposals in accordance with the County's purchasing policy and Tennessee law;
- (b) enter into a contract or contracts with a qualified, licensed, and insured arborist or tree-service company; and
- (c) execute all necessary documents to effectuate the purposes of this Resolution.

**APPROVED:**

  
\_\_\_\_\_  
Jim Reed, Chairman

  
\_\_\_\_\_  
Jim Vincent, County Executive

ATTEST:

  
\_\_\_\_\_  
Linda Shaver, County Clerk



RESOLUTION NO. 26-04-39

**RESOLUTION TO APPROPRIATE \$8,800.00 FROM TVA Impact Fund FOR THE REPAIR AND REPLACEMENT OF APPROXIMATELY NINETY-FIVE (95) FEET OF SIDEWALK ON MARKET STREET ADJACENT TO THE HISTORIC COURTHOUSE**

**WHEREAS**, the Rhea County Legislative Body empowered under Tennessee law to appropriate funds for the maintenance, repair, and improvement of public infrastructure, including sidewalks serving county facilities and the general public; and

**WHEREAS**, the historic Rhea County Courthouse, located on Market Street is a significant public landmark; and

**WHEREAS**, approximately ninety-five (95) feet of sidewalk on Market Street immediately surrounding the historic Rhea County Courthouse has deteriorated and requires repair and/or replacement to ensure public safety, accessibility, and the continued preservation of the historic character of the area; and

**WHEREAS**, the estimated cost for such necessary repair and replacement work is \$8,800.00; and

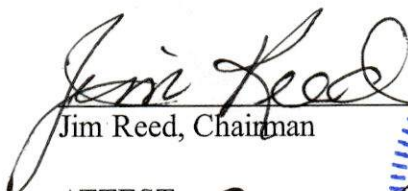
**WHEREAS**, it is in the best interest of the citizens of Rhea County to appropriate the necessary funds from the TVA Impact Fund (or other available unencumbered funds as may be designated by the County Executive or Finance Director) to complete this project promptly and efficiently;

**NOW, THEREFORE, BE IT RESOLVED** by the Rhea County Commission, as follows:

**SECTION 1.** The Rhea County Commission hereby appropriates the sum of \$8,800.00 from the TVA Impact Fund (or such other fund or line item as may be determined appropriate, consistent with the County's budgetary policies and Tennessee law) for the purpose of repairing and replacing approximately ninety-five (95) feet of sidewalk on Market Street around the historic Rhea County Courthouse.

**SECTION 2.** Authority is granted to proceed with the procurement of services and materials and to oversee the completion of the sidewalk repair and replacement project.

**APPROVED:**

  
Jim Reed, Chairman



  
Jim Vincent, County Executive

ATTEST:

  
Linda Shaver, County Clerk

RESOLUTION NO. 26-04-40

RESOLUTION TO AMEND THE AGENDA TO ADD:

RESOLUTION AUTHORIZING A FEASIBILITY STUDY REGARDING THE UNDESIGNATED AREA OF THE DELAWARE AVENUE PROPERTY AND AUTHORIZING AN EXPENDITURE OF ~~\$20,000.00~~ FOR THE COUNTY'S PORTION UPON CONCURRENT APPROVAL BY THE CITY OF DAYTON

*\$21,750.00 DR*

WHEREAS, the Rhea County Commission deems it necessary to amend the Agenda for the April 21, 2026 regular called meeting to add the above-referenced Resolution; and;

NOW THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Rhea County that the above-referenced Resolution shall be added to the regular called meeting Agenda on April 21, 2026.

*Jim Reed*  
*Sandy Francisco*  
*Phil E. Dunn*  
*Emmaly J. Fisher*  
*Mark Casperson*

*Joe Stapp*  
*Billy W.*  
*Just Ellis*  
*Josh Welch*

PASSED AND ADOPTED by the Board of Commissioners of the County of Rhea, State of Tennessee, this 21<sup>st</sup> day of April, 2026.

APPROVED: *Jim Reed*  
Jim Reed, Chairman

*Jim Vincent*  
Jim Vincent, County Executive

SEAL  
LINDA SHAVER, COUNTY CLERK  
*Linda Shaver*  
Linda Shaver, County Clerk

RESOLUTION NO. 26-04-41

RESOLUTION AUTHORIZING A FEASIBILITY STUDY REGARDING THE UNDESIGNATED AREA OF THE DELAWARE AVENUE PROPERTY AND AUTHORIZING AN EXPENDITURE OF \$20,000.00 FOR THE COUNTY'S PORTION UPON CONCURRENT APPROVAL BY THE CITY OF DAYTON

↓  
\$21,750.00 DR

**WHEREAS**, Rhea County and the City of Dayton are the joint owners of certain real property located on Delaware Avenue (the "Property"); and

**WHEREAS**, the Rhea County Board of Commissioners has determined that it is in the best interest of the citizens of Rhea County to evaluate the highest and best use, economic development potential, environmental conditions, infrastructure needs, and other relevant factors concerning the undesignated area of the Property through the preparation of a professional feasibility study; and

**WHEREAS**, the City of Dayton, as joint owner of the Property, must likewise approve the undertaking of the same feasibility study for the study to proceed on a joint basis; and

**WHEREAS**, the Rhea County Board of Commissioners desires to authorize the expenditure of County funds in an amount not to exceed Twenty Thousand Dollars (\$20,000.00) to cover the County's share of the cost of said feasibility study, upon the condition precedent that the City of Dayton, acting through its City Council, shall have first approved the identical feasibility study and its proportionate share of the cost thereof; and

**WHEREAS**, the Rhea County Board of Commissioners finds that the authorization contained herein is necessary for the proper management and stewardship of County-owned assets and serves a legitimate public purpose;

**NOW, THEREFORE, BE IT RESOLVED** by the Rhea County Board of Commissioners as follows:

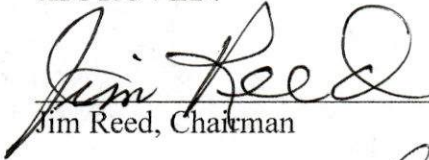
**Section 1.** The Rhea County Board of Commissioners hereby authorizes and directs the preparation and completion of a professional feasibility study concerning the undesignated area of the Property located on Delaware Avenue.

**Section 2.** The authorization granted in Section 1 above shall become effective only upon the City of Dayton City Council first approving the same feasibility study and agreeing to participate jointly therein.

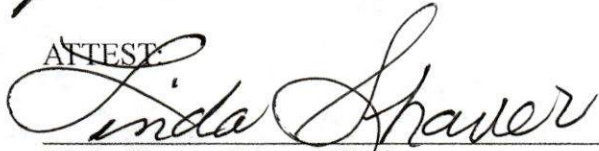
**Section 3.** Subject to the condition precedent set forth in Section 2, the Rhea County Board of Commissioners hereby appropriates and authorizes the expenditure of County funds in an amount not to exceed Twenty Thousand Dollars (\$20,000.00) for the County's share of the cost of the feasibility study. Any contract or agreement for the study shall be executed only after written confirmation has been received from the City of Dayton that it has approved the study and its financial participation.

**Section 4.** The County Executive is hereby authorized and directed to negotiate, execute, and deliver, on behalf of Rhea County, any and all contracts, agreements, memoranda of understanding, or other instruments necessary to effectuate the purposes of this Resolution, including but not limited to a joint funding agreement with the City of Dayton and a professional services contract with a qualified consultant.

**APPROVED:**

  
Jim Reed, Chairman

  
Jim Vincent, County Executive

ATTEST  
  
Linda Shaver, County Clerk

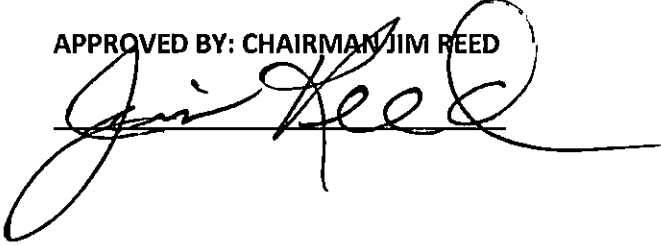


**ADJOURNMENT**

Motion Commissioner Cashman, second Commissioner Dunn that the meeting of the commission  
Adjourn.

MOTION CARRIED BY RISING VOTE

**APPROVED BY: CHAIRMAN JIM REED**

A handwritten signature in black ink, appearing to read "Jim Reed", is written over a horizontal line. The signature is stylized and cursive.